



HYTORC Sites – General Privacy Policy

Thank You for reviewing the Privacy Policy for HYTORC Sites, Your web portal into HYTORC Division UNEX Corporation ("HYTORC"). HYTORC is sensitive to the issue of confidentiality in online dealings and is committed to protecting individual privacy. This Privacy Policy is intended to inform users about the general approach HYTORC Sites use in collecting, using and disseminating user information via HYTORC Sites.

What data do we collect automatically and why? When You visit HYTORC Sites and You have not otherwise identified Yourself (e.g., via registration with a HYTORC Site), our web server automatically recognizes Your domain name, but not Your e-mail address. We collect the domain name and monitor general site use and traffic patterns to improve our web site and the products and services we offer. HYTORC Sites use web server logs to collect data for metric purposes. Examples of the types of data collected on the logs are IP addresses, referral pages, date and time of Site access, and Site visited. We may use collected data to customize the content and/or layout of our pages for each individual visitor.

Do we use Cookies or Tracers? Cookies are small data files placed on Your hard drive by a website server when You visit. HYTORC Sites may use cookies set by HYTORC or other companies for tracking purposes or to make HYTORC Sites easier to use. Cookies are currently the only way to effectively identify a unique anonymous visitor and understand how they navigate our web site. An anonymous visitor to our site remains anonymous in all cases. We do not attempt to identify visitors if they do not voluntarily submit personal information to us. Like many websites, HYTORC Sites do not currently respond to "do not track" browser headers. But with most internet browsers, You can take steps to limit tracking by erasing cookies from Your computer's hard drive and by setting Your browser to block all cookies or warn You before a cookie is stored. Cookies offer enhanced functionality to the user, but whether You allow a cookie to be placed on Your computer is up to You!

In some instances, we use tracking scripts or "tracers" that recognize a unique identifier from a cookie placed on Your hard drive by another website. These are used by HYTORC solely to gauge the success of our own advertising. For instance, we may use a tracer to determine whether You visit our employment pages after visiting a resume or career site where HYTORC placed a banner ad. We do not use tracers to gather information on Your use of the internet unrelated to HYTORC. Please note that HYTORC does not use tracers to identify Your personal information, and You remain anonymous unless and until You choose to register.

Do we collect personal information? In some cases, HYTORC requests personally identifiable information from You in order to satisfy the underlying transaction or purpose of Your accessing HYTORC Sites. Examples of personally identifiable information include names, e-mail addresses, mailing addresses, and the like. Please note that we do not consider aggregated information, from which personally identifiable information has been removed, to be private.

What happens if I register? Registration is allowed or required on certain HYTORC Sites. Please refer to the agreements and policies applicable to the HYTORC Site for which You provide registration information in order to assure that You understand the applicable privacy practices. HYTORC may collect registration data in order to monitor compliance with the terms of use governing the Site and to set up access permissions to certain HYTORC Sites.

What security is provided? We do not treat Your general interaction with HYTORC Sites as confidential. However, certain HYTORC Sites do conduct transactions for which heightened security is appropriate. For instance, certain HYTORC Sites encrypt Your personal information (e.g., for transmission of credit card data), so that only appropriate personnel are able to decode Your information. Note that most internet browsers also offer security alerts that permit You to determine whether Your transmissions are protected. Please refer to the agreements and policies applicable to the HYTORC Site for which You provide personal information in order to assure that You understand applicable security practices.



When would we disclose Your information? We do not rent, sell, or trade any personally identifiable information about You (e.g., e-mail addresses) to third parties. Certain HYTORC Sites may disclose information to third parties assisting us in processing a transaction requested by You (e.g., credit card service providers). In order to cooperate with legitimate governmental requests, subpoenas, or court orders, to protect HYTORC and/or HYTORC's systems and customers, or to ensure the integrity and operation of HYTORC and/or HYTORC's business and systems, HYTORC and/or HYTORC may access and disclose any information it considers necessary or appropriate under the circumstances.

What if data is transmitted internationally? If You are one of our international guests, we realize that You may want to know whether Your personal information will be transferred out of Your country of origin. Please be aware that when You register or request a transaction on a HYTORC Site, Your personal data may be transferred to computers in the United States in order to process Your request.

Does this apply to all of the HYTORC Sites? Through HYTORC.com, You may link to many networked web pages and websites operated by HYTORC and its subsidiaries and affiliates. Not all of them have adopted this policy. Individual HYTORC Sites may adopt different privacy policies that fit transactions taking place on that HYTORC Site. If a HYTORC Site has its own privacy policy, the provisions of that policy will control if it conflicts with this general policy. Also, some HYTORC Sites are intended to facilitate interaction with other businesses, and may not adopt a privacy policy for individuals. Users of those Sites should check with their employer regarding the employer's arrangements with HYTORC and applicable privacy practices.

What about external links? For the convenience of our Site visitors, HYTORC may provide links to third party web sites that are external to HYTORC. These web sites are not operated or controlled by HYTORC, and HYTORC is not responsible for the privacy practices or the content of such external web sites.

How do we keep current? From time to time, HYTORC may revise this Privacy Policy at its discretion. We note the date of the policy below, so You know when it was last updated. HYTORC advises You to check back periodically to review the Privacy Policy because users of the Site will be prospectively bound by the then-current version of this Privacy Policy.

Effective August 1, 2014